

**COVID-19 IMPACT ON
WORKFORCE PRODUCTIVITY
WITH WORK-FROM-HOME
POLICY: ANALYSIS OF THE
MANUFACTURING INDUSTRY**

INTRODUCTION


The pandemic has led to the complete change of dynamics in relation to work, and to go remote immediately. This shift has present certain issues and opportunities mainly in the manufacturing sector as this area needs physical presence to work effectively. This case study, available on thecasesolutions.com website, describes two incidents of employee abuse of the companies' policies and procedures. at.com, presents the comprehensive analysis of the influence of the work from home policy on the factor of workforce productivity in manufacturing industry.





OPPOSITION FACED IN MANUFACTURING INDUSTRY

This means that manufacturing operations are intrinsically established on the actual machinery and processes of having a plant and factory setting, thus rendering the shift to home working more challenging than other industries. Some of the significant issues include the means of controlling various supply chains along with the measures about maintaining the standard of production with less direct contact, and also the lack of proper co-ordination between teams. Sustaining the supply of key resources the first quarter of the pandemic resulted to a decline of productivity due to these limitations; this maps out the importance of flexibility.



WORKFORCE WELL-BEING AND PRODUCTIVITY

The case study also tries to look at the personnel factor in relation to the WFH policy. With work from home, for instance, flexibility is observed and time spent on traveling is eliminated, but the resulting problem is the blurring of the line between working and personal time. Two most vital attention areas have been identified with relation to productivity, these are Enhanced Mental Health and Employee Engagement. Efforts made by corporate houses to protect and enhance employees' mental health through providing mental health support and work from home options paid off and proved more effective.



CONCLUSION

COVID-19 outbreak has ensured that people and organizations can work effectively in strange and hostile conditions. The manufacturing industry that by its nature is dependent on the physical presence has proved its flexibility when it comes to utilizing the available technology and considering the well-being of the workers. While companies are inevitably building their remote work approach, those experiences will define the manufacturing industry's future.



REFERENCES

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