

LEADERSHIP DEVELOPMENT PLAN: ENHANCING MOTIVATION

INTRODUCTION

Leadership development is important for organizational performance and boost motivation is one of the subthemes of leadership development. In conclusion, one can assert that the elaboration of an effective strategy for leadership training may affect motivation on the side of team members, as well as result in higher productivity and rates of satisfaction with the workplace and its conditions.

UNDERSTANDING LEADERSHIP DEVELOPMENT

Leadership training is the management of training by enhancing the human capacities, skills, knowledge, and flowering of character requisite for leadership. It includes processes that involve planning, choice making, and communication with other people. Fundamental to this development is the element of employees or teams and the ability to encourage these teams. Leaders are well aware of organisation rewards are not only monetary based but also the conditions that surround an employee.

ENHANCING MOTIVATION THROUGH LEADERSHIP

The components of a positive organizational culture also have to be included in a leadership development plan when motivation is an area of focus. Leaders who excel in motivating their teams often employ a variety of techniques, including:Leaders who excel in motivating their teams often employ a variety of techniques, including:

CONCLUSION

Leadership development that aims at improving motivation can be a great solution to organization's problems personnel problems thus leading to productivity thus success. The establishment of goal setting procedure, feedback, reward, and career advancement policies enable organizations to have a motivated workforce that is determined to deliver quality work.

RECOMMENDATION

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