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VALUES-BASED LEADERSHIP ACROSS DIFFERENCE



INTRODUCTION


The 'Values-Based Leadership Across Difference' case examines the issues and dilemmas of leadership for any leader who is managing a diverse team, more so, when implementing and practicing organizational values in the interpersonal cultural, social, and self-contexts.





BASED LEADERSHIP


Values leadership entails leading a team or organization through actions that are espoused by person and or organization's values. Applying this approach, organizational leaders are certainly focused on the basic values such as openness, ethicality and integration





EFFECTIVE LEADERSHIP


The important approaches to values-based leadership are using open discussions, developing tolerant policies, and focusing on similarities. Many strategies can help leaders guarantee that team members will share fresh ideas while maintaining an alignment with the team's goals and objectives.





CONCLUSION

[E]ffective management for a multicultural team is values-deology that enables the leaders to mobilise organisational commitment and staff unity. The case highlights the need to use values in an effort to form common grounds on a working environment and at the same time exercise ethical principles.





RECOMMENDATION

This is just a sample partial case solution. Please place the order on the website to order your own originally done case solution.

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