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# THE MINIMUM WAGE AND THE AMERICAN SOUTH





# *Introduction*

The issue of the minimum wage rate has remained one of the most contentious one in the United States over the years and the part of the States in the American South has its own characteristics linked with socio-economic and, in particular, political peculiarities. For this particular case, the title of the case is the 'The Minimum Wage and the American South' from the case solutions.



# *Employee and Business*

**From the employees' perspective, ratifying the minimum wage may enhance the employees' living conditions, decrease the poverty level, and increase the employees' financial stability. But for businesses, however, especially the small and medium enterprises, this could also result to higher operating costs, company layoffs or shutdowns.**

The background of the slide is a detailed historical painting of a coastal city, likely Constantinople, featuring a large harbor with numerous sailing ships, a city built on a hillside, and mountains in the distance. The scene is set in a warm, golden light, suggesting a sunset or sunrise. The painting is framed by decorative, stylized corner elements in the top left and top right corners.

# *Policy Implications and Solutions*

**The case solution also indicates that the longstanding debate over the south's minimum wages should be approached with caution and that policy makers should factor the region's economic realities. Governments simply increase wages continually or give tax incentives or subsidies to the employers so that workers are paid their deserved wages while at the same time, the transition can easily be made.**



## *Conclusion*

**The case titled 'The Minimum Wage and the American South' teaches that economic and social factors do not have a one way relationship with wages. It offers useful information as to how it is possible to come up with middle ground solutions which are most suitable to both employees and organizations within the region.**



# RESOURCE

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