

*Sharper Look at Zero
Tolerance Reports of
Sexual Assault Rock
US Airforce*



Introduction

The “Sharper Look at Zero Tolerance: The case, “US Air Force rocked by fresh reports of sexual assault” deals with problematic factors relevant to, sexual misconduct, and the measures towards addressing the case in the US Air Force. Incidents of sexual assault in the military have raised concerns, thus put under magnifying glass towards the extent to which the Air Force’s “zero tolerance” is real.



Background

The US Air Force has traditionally followed a very rigorous policy which prohibits all forms of sexual transgression in the military force. Though this policy was implemented, the authorities kept on receiving reports of sexual assaults, making question the efficiency of the preventive measures in existence.



Challenges Identified

This is one of the major issues raised in the case as none of the companies received any report let alone trusting the reporting processes. A large number of women and men of the military who had been sexually assaulted complained that they were afraid to come forward to report their experience because of threats of retaliation, or lack of empathy from their commanders.



Conclusion

The case of “Sharper Look at Zero Tolerance” also testifies to the necessity to create a culture of respect and responsibility in the USAF. Addressing the systematic issues would help the organization design environments that protect all the personnel and regain the workforce’s trust in dealing with the eradication of sexual misconduct.



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