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# **HEARTS AND MINDS: ADMIRAL JIM STAVRIDIS ON THE ART OF WRANGLING NATO**




# INTRODUCTION

**The case “Hearts and Minds: Admiral Jim Stavridis on the Art of Bargaining with NATO” provides rich details about leadership, diplomacy and thinking strategies. It is also important to emphasize that Admiral Jim Stavridis, who was the first Navy admiral to lead NATO, had to overcome many practical issues related to the intertwining of the military and politics.**

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# LEADERSHIP AND DIPLOMACY

**This makes Admiral Stavridis' leadership to be an excellent hybrid of a principled military officer and an accomplished diplomat. NATO key decision makers are many countries that are politically, culturally and security wise different with totally different interests. Stavridis wanted to realize that the victory goes beyond might power, influence people's minds and hearts.**

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# MANAGING COMPLEXITY

**Admiral Stavridis's brief membranes one of the most difficult aspects he has faced has been the co-ordination of exercises involving 28 nations as is the case with NATO. Based on the given case, it is possible to recognize his capability to comprehend the general strategic goals, pursuing in parallel identifying the military initiatives.**

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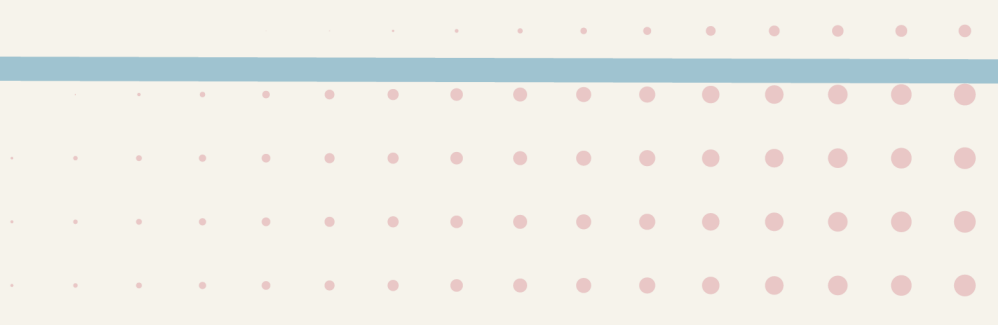
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# CONCLUSION

**Admiral Jim Stavridis's case provides very important insights over leadership in the complex organizations such as NATO. His peaceful strategies, focus on diplomacy and trust, negotiations, and above all, coherent communication make him an ideal role model in a world where leaders need to exercise both power and consensus.**



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# RECOMMENDATION

**This is just a sample partial case solution. Please place the order on the website to order your own originally done case solution.**

**Resource: Visit [thecasesolutions.com](https://thecasesolutions.com) for detailed analysis and more case studies.**

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