

A State of Flux: Reorganizing Public Health in Arkansas

Introduction

The case "A State of Flux: “Reorganizing Public Health in Arkansas” discusses the problems and processes connected with the reappointment of the Arkansas Department of Health. ADH is the state’s public health agency and its primary mandate is to ensure that it provides healthcare services to the people. The organisation restructuring was intended at increasing efficiency and effectiveness in service delivery.

Challenges of Reorganization

Preserving both the rational and efficient decisions of the administrative part and providing public services were some of the biggest issues that the company faced during the reorganization. As earlier mentioned, ADH had a decentralized system and this afforded decentralization of authority, but it came with the problems of administrative entanglement and lack of uniformity when implementing health services.

Impact of Change

The changes effected brought about tremendous reforms in the performance of the ADH. Integration of activities also provided a means of centralizing the management of the regions where the decisions had to be made quickly and effectively to abate the occurrence of some health threats.

Conclusion

Lessons learnt on change management issues The issue of change is very critical in managing organizations and this paper avails lessons on this subject via the reorganization process of the Arkansas Department of Health. The case therefore brings out the importance of sound planning, bilateral and mutual communication and identification of the necessary stakeholders in such practices.

Recommendation

This is just a sample partial case solution. Please place the order on the website to order your own originally done case solution.

Resource: Visit thecasesolutions.com for detailed analysis and more case studies.