

**THE INFLUENCE OF ETHICAL  
LEADERSHIP OVER EMPLOYEE  
PERFORMANCE: PERCEIVED  
ORGANIZATIONAL SUPPORT AS  
MEDIATING VARIABLES**

# Introduction

Ethical leadership has the responsibility of changing the organizational culture and surrounding. In the case "The Influence of Ethical Leadership Over Employee Performance: Blending the information from the casesolutions.com, under "Perceived Organizational Support as Mediating Variables" the emphasis is made on the extent to which leadership practice, underpinned by ethics, enhances employee performance.



# *Copy Ethical*

**Ethical leadership is when one of the major themes is to do with fairness, honesty, and integrity. When ethical behaviour is demonstrated, the leaders impact this to the employees and this is likely to see a positive change in their performance.**



# *mediating variable*

**In fact, Perceived Organizational Support (POS) captures the extent to which employees believe that the organization appreciates their inputs and that the organization is concerned about their welfare. This perception always lies between ethical leadership and the performance of the workers.**



# Conclusion

**In the case solution, the focus is laid on the massive impact earned ethical leadership on employee performance with the help of perceived organizational support. This dynamic tells about the necessity of constructing a healthy, ethical work environment for the staff so that efficiency and organizational accomplishment would increase. To further information, visit [thecasesolutions.com](http://thecasesolutions.com).**



# Resource

**This is just a sample partial case solution. Please place the order on the website to order your own originally done case solution.**

**Resource: visit [thecasesolution.com](http://thecasesolution.com) for detailed analysis and more case studies.**

