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ERIK PETERSON



INTRODUCTION


The Erik Peterson tells the story of Erik Peterson who is appointed as the new leader in a leadership team of a high-tech company and the difficulties that he experience in leadership, organizational behaviors, leadership decisions and leadership strategies. The following case provides a rich perspective as to the potential complexities in managing change and developing a culture for collaboration.





LEADERSHIP CHALLENGES


Erik Peterson finds himself in a management role at a time that the company is going through a major change. He experiences decision making resistance due to doubts by other team members about his capacity, and which strategy he wants to embark on.





STRATEGIC DECISION


One of the potential highlights of the case is the two decision making fronts that the manager in the case Peterson will have to juggle. He struggles between choice and option, between needs and wants, and between stakeholders' interests.





CONCLUSION

The Erik Peterson case solution highlights the importance of the concept of adaptive leadership in volatile context. Explaining the organization's issues supports the growth of skills in inter-and intrapersonal communication, delegation of duties, and consultation with team members





RECOMMENDATION

This is just a sample partial case solution. Please place the order on the website to order your own originally done case solution.

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