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*Start Portfolio Strategy 'SPOCK'
Trainee/rotation Program*



Introduction

The Start Portfolio Strategy (SPOCK)
Trainee/Rotation Programme is a well thought
out and highly developed approach to building
up talent over the years. In this case, the
program aims at nurturing talents with a rich
experience in various aspects of the portfolio
to cultivate strategic planning while being
instrumental to the business.



Program Overview

The SPOCK Trainee/Rotation Program combines teaching of the trainee with experience in practical settings. Employees change their working areas for defined intervals during practice, thus gaining insights into most of the organizational activities including marketing, finances, product development, and strategy.



Skill Development

The shuttling across departments ensures that trainees get to undergo through core business units in the company hence gaining diverse skills. In strategic thinking, general problem-solving the program builds the professional capacity.



Conclusion

The resume for talent management innovation is unique because of the Start Portfolio Strategy (SPOCK) Trainee/Rotation Program. Together with the aspects of theoretical knowledge, it exposes the participants to practical experience in order to mold them into key strategic players in competitive markets.



Resource

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