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SEXUAL ORIENTATION AND GENDER IDENTITY



INTRODUCTION


The issue of sexual orientation and gender identity as a topic belongs to contemporary workplace relations, labor legislation, and civil society. This case solution offers detailed information on the issues and prospects connected with these topics and some suggestions on how to establish inclusive policies and parity.





KEY CONCEPTS


Sexual orientation describes the nature of an individual's attraction to other people, including emotionally, romantically, or sexually, while gender identity depicts who a man or woman feels he or she is on the inside, often not the sexual or birth gender. It is imperative that these distinctions are familiarized to advance consciousness and decrease prejudice.





BENEFITS OF INCLUSIVITY

It connects to the operation by rich, inclusiveness leads to improved creativity employee contentment and consumer retention. Besides, being labelled as an inclusive workplace is beneficial because it draws better employees and improves brand image.






CONCLUSION

The case establishes the value of the analysis of sexual orientation and gender identity on the strategic level as an organizational priority. Moreover, enhanced inclusiveness would create healthy organizational cultures in organizations as well as push for the greater cause of society. Read more about this case solution at <http://www.thecasesolutions.com>

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RECOMMENDATION

This case is just a sample partail case solution. Please place the order on the website to order your own orignally done case solution.

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