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FACTORS AFFECTING EMPLOYEE RETENTION

INTRODUCTION

Reducing employee turnover is a concern to every organization wishing to build a solid workforce and sustain the organization. The dynamics and forces affecting employee retention at the workplace are thoroughly analyzed in The Factors Affecting Employee Retention case solution which is written by the experts at our website thecasesolutions.com.

COMPENSATION AND BENEFITS

Business must pay well and regard their employees by offering them the best benefits to retain them in the company. Employees who feel that their compensation is unsuitable experience will be more inclined to look for other employment.

WORK-LIFE BALANCE

The people of today's world demand flexibility in their working hours and certain policies related to their personal sphere. Many companies perform poorly in work-life balance and many talented employees are let go due to this reason.

CONCLUSION

Tackling the determinants of employee turnover is not only keeping down turnover rates, but also developing a strong workforce. Read more analysis about approaches to improving retention and reaching organizational success at thecasesolutions.com.

RECOMMENDATION

This case is just a sample partail case solution. Please place the order on the website to order your own orignally done case solution.

Resource: Visit thecasesolution.com for detailed analysis and more case studies.