The Market Within: A Marketing approach to creating and developing High-Value employment relationships

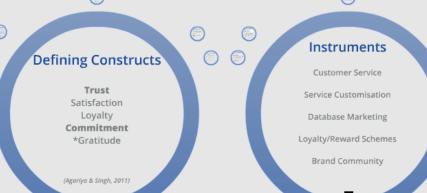
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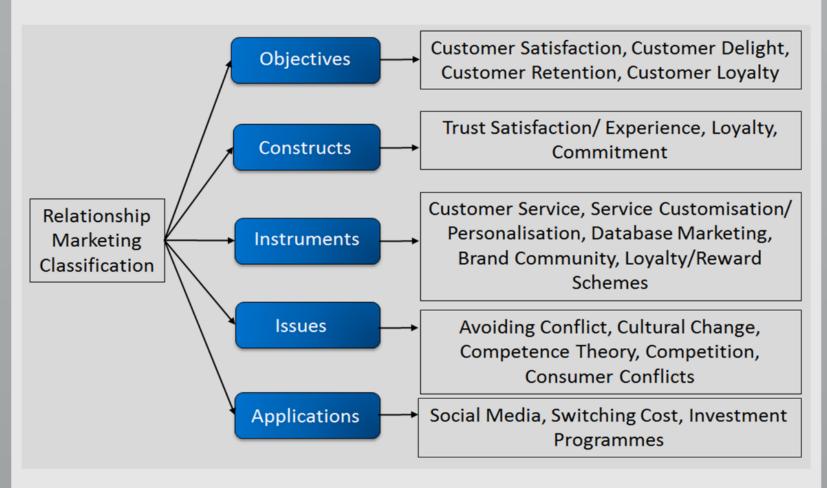
Gaps in the literature - Customers differ in their relational preferencesDo customers desire a close relationship? - What social media sites are best suited to various objectives, industries and target markets - Few studies apply relationship marketing to NPO sector - Measuring relationships over time

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Agenda



Adapted from Lindgreen (2001)



Relationship Marketing

"The purpose of relationship marketing is to improve **long run profitability** by shifting from transaction- based marketing, with its emphasis on winning new customers, to customer retention through **effective management** of customer relationships" *(Christopher et al. 1991)*.

"It is all about **attracting, maintaining, and enhancing** customer relationships in multiservice organizations" (*Berry et al. 1983*).

"It is defined as all marketing activities directed toward **establishing**, **developing and maintaining** relational exchanges" (*Morgan & Hunt 1994*).

"It is a comprehensive strategy and process that enables an organization to **identify, acquire, retain, and nurture** profitable customers by **building and maintaining** long-term relationships with them" (Sin et al. 2005).









Customer Satisfaction

Customer Delight

Customer Retention

Customer Loyalty

Customer Satisfaction

"When a product or service provided by a company meets or surpasses the needs and expectations of the customer" (Oliver, 1997)

Benefits;

- Repeat purchases



- Referrals
- Long term relationships

Customer Delight

"Surprising customers with the level of service provided" (Rust & Oliver, 2000)

How to achieve delight?

- Produce a WOW reaction
- Spontaneous or unexpected
- Customers feel valued
- Creates a talking point



Customer Retention

"The activities in which businesses need to take in order to reduce customer defections" (*Reicheld, 1996*)

Customer retention strategies:

- Attract the 'right' customer
- Correct channels of distribution
- Customer/employee loyalty rewards

Benefits of customer retention:

- Saving money
- Customers spend more
- Reputation building
- Positive marketing



"It costs less to retain a customer then to acquire a new one" (Harley, 1984)

Customer Loyalty

"Customer loyalty can be said to have occurred if people choose to use a particular shop or buy one particular product, rather than use other shops or buy products made by other companies" (Oliver, 1997)

Build customer loyalty by:

- Keeping in touch with customers ESCO
 Treat your customers like treasure
- Customer rewards